

# EXHIBIT F

Feb. 22, 2023 Email from Ursula Abrams, NABCEP Operations Manager

**RE: Question re: Company Advertising Themselves as a NABCEP Partner**

Ursula Abrams, NABCEP <uabrams@nabcep.org>

Wed 2/22/2023 9:15 AM

To: Samuel D. Keen <Samuel.Keen@ag.tn.gov>

Hello Sam,

Thanks for taking the time to contact us. The answer to your question is, no. NABCEP maintains a [Trademark and Mark Use Policy](#) that clarifies how certified professionals are allowed to display their credentials. If you want to forward the company's URL to me, we can investigate and follow up as necessary. In such cases, the complainant remains anonymous.

Ursula Abrams

Operations Manager

518-289-9685 [uabrams@nabcep.org](mailto:uabrams@nabcep.org)

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**From:** Samuel D. Keen <[Samuel.Keen@ag.tn.gov](mailto:Samuel.Keen@ag.tn.gov)>

**Sent:** Tuesday, February 21, 2023 12:52 PM

**To:** NABCEP Information <[info@nabcep.org](mailto:info@nabcep.org)>

**Subject:** Question re: Company Advertising Themselves as a NABCEP Partner

Hello,

I have a question about a company advertising themselves as a "NABCEP Partner". From what I know, the company only has one employee (who is also the company's owner) who is NABCEP certified. Is this sufficient for the company to be advertising themselves as a NABCEP partner?

Thanks,

Sam

Samuel Keen | Assistant Attorney General

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e. [samuel.keen@ag.tn.gov](mailto:samuel.keen@ag.tn.gov)



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